



NDLI Nuts & Bolts



NDLI: Nuts & Bolts LEADERSHIP REIMAGINED

Co Sponsored by the **Office of Missouri State Public Defender**

September 13-15, 2021



Training Location:
VIRTUAL

LEADERSHIP REIMAGINED



In March 2020, we never could have imagined what the rest of the year would bring. Despite the surprises, challenges, change, and loss, we are still here, advocating for poor people ensnared in the criminal legal system. We endeavor not to return to what was before, but to envision a new path forward for indigent criminal defense. These changing times require a change in leadership, with the skills and ability to pivot and respond quickly to the unexpected, while protecting the Constitutional foundation of our work and, most importantly, the rights and liberty of our clients.

The NLADA National Defender Leadership Institute (NDLI) offers the *Nuts & Bolts* leadership training for emerging defender leaders: defenders contemplating leadership positions in the office or community and those new to management and leadership positions. Experienced trainers and defender leaders will guide participants in acquiring new leadership skills and in reimagining defender leadership as we enter the post-pandemic world. *Nuts & Bolts*, as with all NDLI seminars, is taught through a racial justice lens, with the goal of providing participants tools to advance racial equity.

TRAINING OVERVIEW



Training Topics May Include:

- What Type of Leader Are You?
- Threats to Defender Independence
- Challenging Bias in Defender Leadership
- Multi-Generational Leadership: From Reform to Abolition
- Wellness: Taking Care of You and Those You Lead

Who Should Attend?

- Defenders new to or transitioning to leadership positions or responsibilities
- Lawyer and non-lawyer supervisors and managers in public defense offices or systems
- Assigned/appointed/contract counsel who have supervisory or management responsibilities
- Defenders (lawyers and non-lawyers) interested in becoming managers and leaders in their offices or communities

This Training Will Help You:

- Identify and develop your leadership skills by building on your existing advocacy skills
- Identify new strategies for building stronger teams inside the office and helpful coalitions outside your organization
- Hear about leadership challenges from across the country and collectively strategize ways to approach lasting resolutions

BRING YOUR LEADERSHIP CHALLENGE

Prior to the start of the training, you will be asked to write a short summary of a leadership challenge or goal to work on throughout the training. The purpose for this mandatory pre-training assignment is to provide structured opportunities to apply the skill sets taught in the plenary sessions. Individualized coaching will take place in small working groups of participants facilitated by experienced public defense leaders. You will receive personal attention with time to explore the different dimensions of your leadership challenge/goal, assess your needs, and work closely with others to develop your individualized plan for success.

CLE Credit

CLE will not be offered for this training. Self-application information will be available after September 13, 2021.

AGENDA

DAY 1 | Monday, September 13, 2021: Leadership Goals

12:00PM - 1:00PM	Welcome + Opening Plenary Post-Pandemic Leadership
1:00PM - 2:30PM	Small Group Introductions; Leadership Challenges/Post-Pandemic Challenges; Application of Plenary Learning Objectives
2:30 - 4:00PM	Break
4:00PM - 5:30PM	Plenary What Type of Leader Are You?
5:30PM - 6:00PM	Large Group Check-in and Instructions for Tomorrow

DAY 2 | Tuesday, September 14, 2021: Nuts & Bolts, Inventory

12:00PM - 1:30PM	Small Group Types of Leadership, Application of Plenary Learning Objectives
1:30PM - 2:30PM	Plenary Wellness: Taking Care of You and Those You Lead
2:30PM - 4:00PM	Break
4:00PM - 5:30PM	Small Group Application of Leadership Objectives/ Exercises in Wellness
5:30PM - 6:00PM	Large Group Wrap-Up and Instructions for Tomorrow

DAY 3 | Wednesday, September 15, 2021: Racial Reckoning

12:00PM - 1:00PM	Plenary Multigenerational Leadership: From Reform to Abolition
1:00PM - 2:30PM	Small Group Application of Plenary Learning Objectives
2:30PM - 4:00PM	Break
4:00PM - 5:00PM	Plenary Challenging Bias in Leadership
5:00PM - 5:30PM	Small Group Debrief of Plenary
5:30PM - 6:00PM	Large Group Wrap-up and Closing

Questions about NLADA Membership?

Contact our Membership Department at membership@nlada.org

Questions about the Training?

Contact our Training Department at registration@nlada.org

TRAINING LOGISTICS



Cancellation Policy

Registration cancellations must be received in writing at the NLADA office no later than August 31, 2021. Cancellations received prior to that date may be refunded less a \$75 administrative charge. Registration cancellations postmarked after August 31, 2021 are neither refundable nor transferable. Substitution of training attendees may be made at any time prior to or at the event. Please notify NLADA of substitutions in writing.

Accessibility

If you have a physical challenge that may impact your participation in this training, please contact the training department at training@nlada.org. Closed-captioning will be provided in the virtual training plenary sessions. Please let us know if you need this service in your small group sessions as well.

Limited Enrollment

Space is limited to a maximum of 60 participants on a first-come, first-served basis. Small group work will consist of ten breakout groups, each with six participants and two co-facilitators. Plenary sessions will be large meetings with presenters and virtual interactive activities. To keep the Zoom sessions to tolerable durations over the three-day session, we will provide materials in advance of the sessions.

TRAINING REGISTRATION

Return Forms to NLADA, Attn: NDLI, P.O. Box 79083, Baltimore, Maryland 21279

REGISTRANT INFORMATION: (One form per registrant. Please print clearly)

Full Name:				
Title :		Organization:		
Address:				
Email:		Telephone:		Fax:

CURRENT POSITION:

Current Position:	
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Describe your leadership role in your office:

If you don't hold a leadership role, to what role do you aspire?

Please list any leadership positions held outside of your office/agency.

REGISTRATION DETAILS:

Registration Fee:	<input type="checkbox"/> \$475 Member <input type="checkbox"/> \$595 Non Member	REGISTRATION FEE TOTAL:
Payment Type:	_____ Check _____ Purchase Order	\$ _____

Special Needs: Audio/Visual Disability Other (describe):

If lunch is provided, do you have access to UberEats?	Yes ___ No ___
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Check here if you do not want to participate in a UberEats Lunch

REGISTRATIONS WILL NOT BE PROCESSED WITHOUT SOME FORM OF PAYMENT

Pay online at nlada.org/eweb. Credit card payments must be submitted through our secure online system. NLADA does not accept credit card payments through mail, email, fax, or phone. Mail a check with this form to P.O. Box 79083, Baltimore, Maryland 21279. **Checks/purchase orders must be received by Aug. 29, 2021.**

Purchase Order | Include contact info. of person who will process payment | Email: registration@nlada.org

Name:		Title:		Phone:	
Email:		Purchase Order Number:			

Please do not email credit card payments. Purchase orders may be emailed to registration@nlada.org.

MAIL: P.O. Box 79083, Baltimore, Maryland 21279