

# NLADA REI-DEIB SUMMIT:

# Cultivating Joy for People Who Take Care of People

### September 28-29, 2023

**Dentons | 1900 K Street, NW | Washington, DC 20006** \*General Overview: Times and Items times are subject to slight change\*

#### Thursday, September 28, 2023

(All times are in Eastern)

6:00 pm	Welcome Remarks from our host Ben Weinberg, <i>Pro Bono Partner</i> , Dentons
6:15 pm	Welcome Remarks April Frazier Camara, <i>President &amp; CEO</i> , NLADA
6:15 – 7:15 pm	
7:15 – 8:00 pm	Panel: Cultivating Joy & DEIB Moderator: April Frazier Camara Panelists: TBD
	Reception

### Friday, September 29, 2023

(All times are in Eastern) 8:00 – 9:00 am	Breakfast Buffet
8:30 - 8:35 am	Welcome Remarks Keri Nash, Director, Racial Equity Institute, NLADA
8:35 - 8:40 am	Overview & Logistics Gina Pruski, Director, Training & Development
8:40 – 9:15 am	Let's Level Set for Today: Setting Common Terms & Language Moderators: Gina Pruski & Keri Nash
9:15 – 9:30 am	Break
9:30 am – 11:00 am	<ul> <li>Small Group Discussions</li> <li>Learning Objectives</li> <li>1. Explore DEIB in Action</li> <li>2. Learn to Actively Listen</li> <li>3. Establish Accountability Partners</li> </ul>
11:00 - 11:15am	Break



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#### Friday, September 29, 2023 (cont.)

11:15 – 12:00 pm	Panel: Law Firm Anti-Racism Alliance Panelists: Ben Weinberg, <i>Pro Bono Partner</i> , Denton
12:00 – 1:15 pm	Lunch
12:45 – 1:15 pm	Keynote Address Ciara Walton, <i>Chief Diversity Officer,</i> Run for Something
1:15 – 1:30 pm	Break
1:30 – 2:30 pm	Break Out Sessions
	<ul> <li>Launching DEI Initiatives: Where Do I Begin?</li> <li>Data Analysis?! Measuring &amp; Evaluating DEI Initiatives</li> <li>Navigating Complicated Discussions on Race &amp; Difference</li> <li>Write What? DEI Mission &amp; Vision Statements, Charters, Strategic Plans, &amp; Work Plans</li> <li>Eliminating Bias in Hiring: From Job Announcements through First Year</li> <li>Confronting Micro-aggressions</li> </ul>
2:30 – 3:15 pm	Reconvene Small Group Discussions - Goal Setting
3:15 – 3:30 pm	Closing Plenary

